

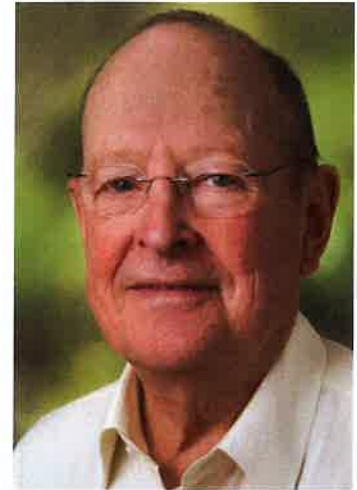
Nick Penny

PaddoRSL Director Applicant March 2020

Hi all :-)

I am a *young* PaddoRSL member ... ~15 years only.

I nominate due to the desire become a proactive contributor to the future of the Club; I frequently enjoy the company of members, modest imbibing, often 'dining in' & winning the occasional chook.



Re staff, management, members, fellow directors & service providers ("members & the team"), if elected, I will be:

- 1) Available via **NP-PaddoRSL@gmail.com** & continue my frequent attendances
- 2) Committed to work with members & the team
- 3) Offering my *limited* professional skills on a pro bono basis if requested

I choose to offer to contribute to the future of PaddoRSL rather than being a whinger; motivated by my belief that the Club has many improvement opportunities; for example:

- 1) Respect to & amongst members, particularly for Diggers, especially those who have fallen:
 - Ode of remembrance – 1 minute silence
 - Headwear – currently permitted No!
 - Acceptable dress – currently slack!
 - Behaviour – often poor
 - Respect >between members >members to staff >staff to members – often poor!
- 2) Core team focus: Members; **members are the club ... its character ... its environment ... its caring ... for members!** The joint's not a pub!
- 3) The physical environment including • decor • cleanliness • staff attire • hospitality; the need for team focus – the "capital **S**" for "**S**ervice" – sadly lacking in many including management!
- 4) Financial planning & cash flow management ... upwards.
- 5) Promotion including • an informative website – our site is disgusting compared to (say) • Bondi Junction RSL www.clubbondijunction.com.au & • Rose Bay RSL www.clubrosebay.com.au

Of me: 30+ years commercial realty • agent • consultant • sales • leasing • development related • site amalgamations • rezonings • dealings with & for local councils. 2010 changed focus to the strata market; examples: • mediations • building management >improvements >repairs >maintenance >services • board & committee management • meeting management • owner ± lease opportunities & negotiations >commercial >industrial >some retail & concessions

A positive & proactive attitude seeking to achieve the best possible outcomes for all stakeholders.

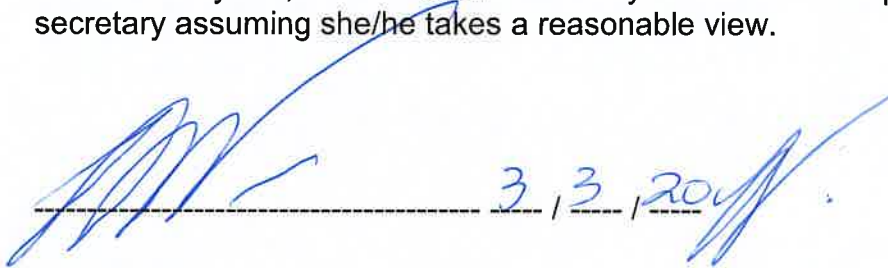
I, Nicholas John Penny PaddoRSL member #5554 DO hereby declare & certify that all information in the attached "submitted information" document headed

"Nick Penny

PaddoRSL Director Applicant March 2020"

is true & correct as to stated facts, as compared to opinions, and

- (a) according to my Microsoft wordcount is 297 "words"
- (b) does not include any statement that, if published, would be defamatory, in breach of any law, and not offensive to any member in the opinion of the secretary assuming she/he takes a reasonable view.



Nick Penny